



**DID YOU
KNOW?**

Berkeley Lab Values:

Fair Dealing

We will always conduct ourselves ethically, honestly, and with integrity.

Ethical Conduct of Research

We will conduct our research with integrity and intellectual honesty, and show the greatest care for human and animal subjects.

Individual Responsibility and Accountability

We will accept responsibility appropriate to our positions and delegated authorities.

Stewardship of Records

We will follow applicable laws and Berkeley Lab policies when accessing, using, protecting, or disclosing records.

Appropriate Use of Berkeley Lab Resources

We will ensure that Lab resources are used only on behalf of the Laboratory.

Reporting Violations and Protection from Retaliation

We will report all known or suspected improper governmental activities under the provisions of UC's Whistleblower Policy, recognizing that everyone is protected from retaliation for making such reports under the Whistleblower Retaliation Policy.

Compliance with Applicable University Policies, Procedures, and Other Forms of Guidance

We will learn and abide by UC and Berkeley Lab policies and procedures that affect our roles.

Internal Controls

We will ensure that internal controls are established, properly documented, and maintained for activities within our jurisdictions.

Compliance with Applicable Laws and Regulations

We will learn and abide by federal, state, and local laws that affect our Berkeley Lab roles.

Proper Financial Reporting

We will ensure that accounting and financial records are accurate, clear, and complete.

Avoiding Conflicts of Interest

We will avoid both actual conflicts of interest and the appearance of such conflicts, and devote our primary professional allegiance to Berkeley Lab and its mission.

Respect for Others

We will treat everyone with respect and dignity.

View the entire Statement of Ethical Values and Standards of Ethical Conduct at: values.lbl.gov

The University and Laboratory Statement of Ethical Values and Standards of Ethical Conduct commit everyone in the UC and Lab community to the highest ethical standards of integrity, excellence, accountability and respect in the furtherance of our mission.